| 4 Ls/ Vantage DRAFT PILOT |          |
|---------------------------|----------|
| Year                      | PILOT    |
|                           |          |
| 1                         | \$ 4,390 |
| 2                         | \$ 4,478 |
| 3                         | \$ 4,567 |
| 4                         | \$ 4,659 |
| 5                         | \$ 4,752 |
| 6                         | \$ 4,847 |
| 7                         | \$ 4,944 |
| 8                         | \$ 5,043 |
| 9                         | \$ 5,144 |
| 10                        | \$ 5,246 |
|                           |          |

PROPOSED PILOT BENEFITS ARE FOR DISCUSSION PURPOSES ONLY AND HAVE NOT BEEN APPROVED BY THE AGENCY.